



The Risk and Safety
Management
Department
What We Do

Risk and Safety Management Team



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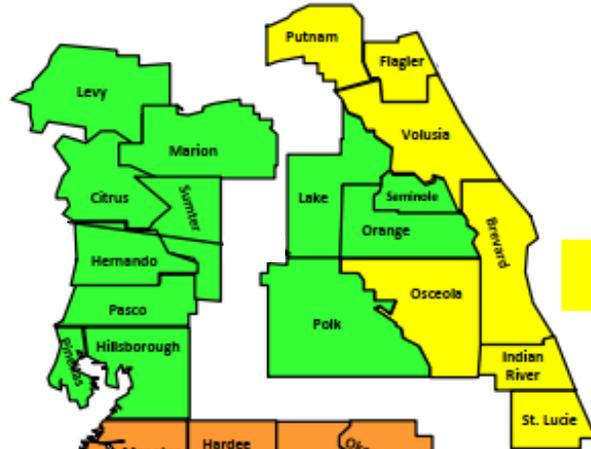


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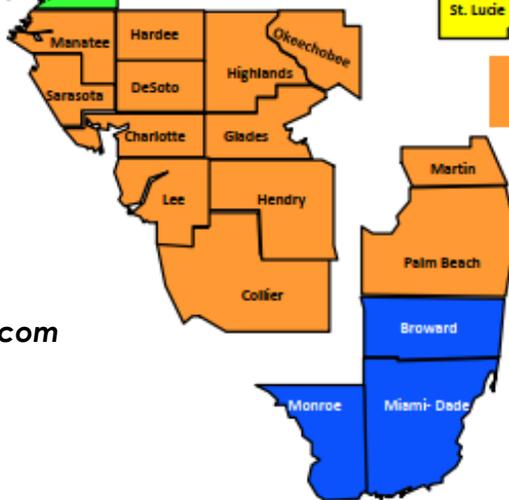
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Synergy Turnkey
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Program

Grant Program



Matching Safety Grants



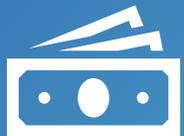
Available to assist FMIT members' safety expenses



Can be used for expenses related to **Worker Safety** and **Public Safety** based on your insurance coverage and premium amount



You can submit applications quarterly up to the maximum amount allowed (**some submit once a year**)



Since the program's inception in Policy Year 2005-2006, the program has awarded **925 Matching Safety Grants**, totaling nearly **\$2 million** in **50% matching funds**

“

“I have been pleased with the FMIT Safety Grant Match program. It is a great tool to help fulfill Village needs to maintain safety for staff and residents. The application is streamlined and the process is quick and smooth, thank you and your team for always doing a great job with follow-up and processing.”

– Jenny Polynice-Hall, Grant Writer, Village of Palmetto Bay

Amounts Available

Premium Range	Workers Compensation	Property/Auto/GL
< \$25,000	\$500	\$500
\$25,000 - \$49,999	\$750	\$750
\$50,000 - \$74,999	\$1,000	\$1,000
\$75,000 - \$99,999	 \$1,500	 \$1,500
\$100,000 - \$200,000	\$2,500	\$2,500
> \$200,000	\$3,000	\$3,000

A photograph of two men at a site. The man on the left is wearing a white hard hat, sunglasses, and a high-visibility yellow vest over a blue shirt. The man on the right is wearing a light-colored button-down shirt, shorts, white socks, and white boots, and is pointing upwards with his right hand. They are standing in front of a dark SUV. A sign on the side of the SUV reads "FMIT RISK CONTROL EMERGENCY RESPONSE TEAM". The background shows a white building, a palm tree, and a clear blue sky. The entire image has a blue tint.

On-site Safety and Risk Services



Site Safety Surveys



Assist you with identifying areas to reduce potential or existing exposures



Times and days that are convenient to you



Feedback is provided via report with photos if requested



FLORIDA LEAGUE OF CITIES DEPARTMENT OF INSURANCE SERVICES • RISK AND SAFETY MANAGEMENT DEPARTMENT
P.O. Box 53065 • Orlando, FL 32853-0065 • (407) 425-9142 • Toll Free Phone: (800) 445-5248 • Fax: (407) 425-9378 • www.floridaleagueofcities.com

RE: Site Safety Survey

1 Site Survey Scope:

On 3/22/2021 Trevor with the Florida League of Cities conducted a site safety survey of the City facilities including:

- City Hall/ Water Tower (Outside only)
- Old fire station/ attached sheds
- The recreation facilities located across the street from City Hall
- Pump Houses (Outside only)
- Railroad Depot Museum (Outside only)
- Pier and park are adjacent to the pier

The focus of the site safety survey included both worker and public safety issues including slip/trip/falls, electrical safety, life safety, and fire prevention.

2 Site Survey Findings:

#	Item Description, Location and Recommendations	Item Picture (if necessary)	Date Corrective Action Taken
1.	In the old fire hall there are number of plastic gas cans. These gas cans should be replaced with metal UL rated fire cans.		
2.	The fire extinguishers in the old fire hall have not been re-certified since 2012.	NA	
3.	Most of emergency lights and exit lights in the old fire hall are not functional.	NA	

By accepting FLC Risk and Safety Services (Services), Member acknowledges and agrees: Services are solely intended to assist Member to reasonably identify, assess and address sources of potential exposure to liability, claims, losses or damages; Member remains responsible for maintaining the safety of its property and operations for itself and others; and for all Services provided, FLC does not warrant or guarantee: the safety of any Member property; that additional risks will not result or materialize at Member property or elsewhere; or that any suggested or recommended measures implemented by Member will prevent exposure to liability, claims, losses or damages.

Site Safety Survey Examples



Parks and playgrounds



Recreation centers



Office buildings



Public works



Water treatment plants



Anything else!

4.	Check all electrical cords to make sure they are in good condition. Several cords had visible damage and should be replaced.		
5.	In the electrical panel there are several blanks/breakers missing which will allow the energized bus bar to be contacted. It's recommended to install a filler plate such as these: 		
6.	The fuel tank had several issues. <ul style="list-style-type: none">• The tank is not Grounded.• The tank is not marked as the contents.• No smoking signs are not present.• Spill clean up equipment is not present.		
7.	The surface material around the merry-go-round is inadequate for the potential fall hazard. See note 1 at the end of this report for more information.		

Emergency Planning

We can assist in the development of your emergency plans

- ✓ Emergency Response Program
- ✓ Operational Continuity Plans
- ✓ Hurricane Preparedness Plans
- ✓ Lightning Strike Mitigation Program

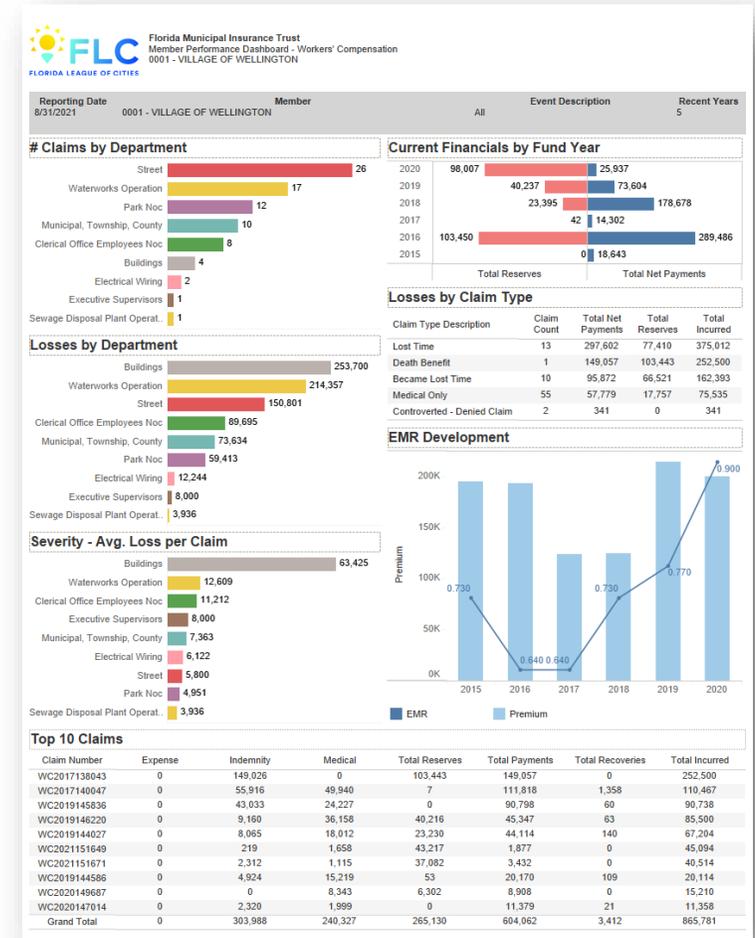
Review existing plans to identify gaps



Claims Analysis

To help:

- ✓ Identify areas of concern based on losses, claims counts and severity
- ✓ Determine incident root causes and trends where possible
- ✓ Develop measures that will help reduce the likelihood of recurring losses



Synergy Turnkey RecoverySM Program



WHEN NORMAL TURNS CHAOTIC...

GO TIME!

The PLAN will be Counted On to Provide Guidance Necessary to Respond to the Hazard (Event) & Mitigate the Risk.

- Follow the PLAN.
- Have Situational Awareness Specific to Your Property & Assets.
- Communicate & Stay-in-Touch with Personnel & Stakeholders.
- Safety of Your Personnel Takes Precedent Over the Plan.
- Ensure Proper Supplies & Equipment are ready to go to Ride-Out the Hazard.
- Document Activities & Costs.

FMT

What is the Turnkey RecoverySM Program?

- ✓ Managed direct repair program
- ✓ Expedites response and recovery
- ✓ Indemnifies members from incurring repair costs performed under the program
- ✓ Upfront material deposits and invoices paid direct to contractors
- ✓ Project managers work as an extension of member staff

What is the Turnkey RecoverySM Program?

- ☑ Incorporates members existing contractor relationships and adds additional capacity
- ☑ Reduces member's financial burden that can be associated with a loss
- ☑ Greater transparency helps control overall claim cost
- ☑ Available on daily claims and CAT losses

Turnkey RecoverySM Basic Workflow Example

Member Elects
to Engage
TurnKey
RecoverySM
Program

Rapid Damage
Assessment
(TrackDownSM
Mobile
Application)

Matterport
Virtual Scan
(Initial
Assessment Visit)

Technical
Assignment(s) &
Review with all
Involved Parties
(C&O, IH,
Engineer, IA &
Desk Adjuster)

Turnkey RecoverySM Basic Workflow Example

Support
Operational
Resumption
(Keeping the
Doors Open for
Business)

Necessary
Stabilization
Services
(Protective
Measures)

Mitigation &
Selective Demo
Services (Restore
vs Replace)

Second
Matterport Scan
(Post
Mitigation/Demo)

Turnkey RecoverySM Basic Workflow Example

Comprehensive
Scope
Development
(Review with all
Parties)

Build-Back
Procurement
(IFB Solicitation
& Contracting
Awards)

Permitting &
Reconstruction
Phase

Ongoing PM &
Project Closeout
(Final Matterport
Scan)

Employee Training



Education Menu



The screenshot shows the FMIT website's navigation and education menu. At the top left is the FMIT logo (Florida Municipal Insurance Trust). The navigation bar includes links for HOME, COVERAGES, SERVICES, RISK & SAFETY, and EDUCATION, along with a search icon and a REQUEST QUOTE button. Below the navigation is a grid of four education options: Event Calendar, Online Learning, On-Site Learning, and FMIT Learning Library. A text box for 'Hometown Health' is overlaid on the grid. At the bottom, there is a banner with the text 'PROTECTING THE COMMUNITIES WE CALL HOME' and two buttons for logging in to the FMIT Dashboard and FMIT Community Connection.

FMIT FLORIDA MUNICIPAL INSURANCE TRUST

HOME COVERAGES SERVICES RISK & SAFETY EDUCATION REQUEST QUOTE

HOME

Event Calendar Online Learning On-Site Learning FMIT Learning Library

Hometown Health is an employee health promotion program for municipalities that have group health insurance with the Florida Municipal Insurance Trust.

PROTECTING THE COMMUNITIES WE CALL HOME

[Click Here to log in to FMIT Dashboard/Report a Loss](#) [Click here to log in to FMIT Community Connection](#)

Events Calendar

The screenshot displays the FMIT website's Events Calendar. The navigation bar at the top includes links for HOME, COVERAGES, SERVICES, RISK & SAFETY, EDUCATION, and a REQUEST QUOTE button. The calendar is organized by month and year, showing events for October 2021, November 2021, December 2021, and January 2022. Each event entry includes the date, title, time, location, and a 'WEBINAR' label. Below each event, there are icons for adding the event to a calendar (iCal, Outlook, Google Calendar).

Month/Year	Date	Event Title	Time	Location	Notes
October 2021	October 2021	Electrical Safety Including NFPA 70E Arc Flash Introduction	10:00 AM to 11:00 AM		WEBINAR
November 2021	11/3 - 11/4	Punta Gorda TTC (MOT) Intermediate Course	8:00 AM to 4:30 PM	Punta Gorda, FL	
November 2021	11/4 - 11/5	Lake Park TTC (MOT) 16 Hour Intermediate Course	8:00 AM to 4:00 PM	Lake Park, Florida	
November 2021	11/10	November 2021- Heavy Equipment Safety (Part 1)	10:00 AM to 11:00 AM		WEBINAR
November 2021	11/10	The Safety Excellence Initiative Webinar	2:00 PM to 3:00 PM		WEBINAR
December 2021	12/7 - 12/8	Charlotte County TTC (MOT) Intermediate Course	8:00 AM to 4:30 PM	Charlotte County, Florida	
December 2021	12/15	December 2021 - Heavy Equipment Safety (Part 2) Webinar	10:00 AM to 11:00 AM		WEBINAR
December 2021	12/15	Safety Excellence Initiative/Manager Training: Fire Department Safety Accreditation Webinar	2:00 PM to 3:00 PM		WEBINAR
January 2022	1/4 - 1/5	Cape Coral TTC (MOT) Intermediate Course - 01.04.2022 and 01.05.2022	7:30 AM to 3:30 PM	Cape Coral, Florida	
January 2022	1/12 - 1/13	Cape Coral TTC (MOT) Intermediate Course - 01.12.2022 and 01.13.2022	8:00 AM to 4:00 PM	Cape Coral, Florida	



1. On the FMIT website under the **EDUCATION** tab

2. Events Calendar has all scheduled webinars for policy year and registration links

Live Monthly Webinars

For employees and supervisors



Two webinars per month

- Employee training
- Supervisor/manager training



Registration link for each webinar

- Register for all or just the ones you want to view



Can be used for:

- Individual training
- Group training



No cost, no limit

FMIT Learning Library

The screenshot displays the FMIT Learning Library website. At the top, it says "FMIT Learning Library" and "Access past webinars hosted by the Florida Municipal Insurance Trust for viewing at your convenience." Below this is a "Featured Videos" section with two video thumbnails: "Confined Space Program Development and" and "Workplace Violence Prevention September 16,". The main content area is titled "2021 FMIT HR and Risk & Safety Webinar Series" and contains five video thumbnails with titles: "Safety and Risk Management Jeopardy - Like regular", "Working From Home - Staying Productive While", "Employment Law Advisor (ELA) - Alphabet Soup in the", "Post Disaster and Major Loss Recovery Program June 17,", and "Cybersecurity: Risks and Ransomware June 10, 2021". Below this is a section for "2021 FMIT Employment Law Advisor (ELA) Webinars" with one thumbnail titled "Employment Law Advisor Webinar - Return To Work:". The bottom section is "FMIT SEI - Supervisor Safety Development" and contains four thumbnails for sessions 1, 2, 3, and 4 of a 4-part series.



All webinars available to view at later date

FMIT-specific topics presented by the Safety/Risk Team

Can be used for:

- Individual training
- Group training

No cost, no limit

On-Site Training Programs

We offer world-class training courses

- Specifically developed for Florida municipal operations
- We come to your site
- Can be used for internal training (Train-the-trainer options)

Most free of charge

(Exception: TTC/MOT, First Aid, and NSC DDC4)



Temporary Traffic Control/(TTC/MOT) Classes

5,648 FMIT employees trained!

MOT Classes Offered Per Fund Year

2012-13	4
2013-14	36
2014-15	47
2015-16	32
2016-17	62
2017-18	52
2018-19	61
2019-20	45
2020-21	57
2021-22	66

462 Classes

Course	# Attending	Cost Per	Subtotal	
FLC Price MOT 16	5105	\$125	\$638,125	MOT_16 Savings
Average 2 Private Sector Providers	5105	\$252	\$1,286,460	648,335
FLC Price MOT 8 Hr.	395	\$80	\$31,600	MOT_8 Savings
Average 2 Private Sector Providers	395	\$182	\$71,890	40,290

Over \$700,000 in cost-savings for members!

Law Enforcement Advisory Panel (LEAP)



What is LEAP?

The Law Enforcement Advisory Panel (LEAP) is a membership organization consisting of Florida law enforcement chief executive officers, law enforcement executives, risk and safety professionals, and subject matter experts.

Their goals are:

1. To work together to foster a spirit of cooperation within the law enforcement community
2. To recognize that risk management is a key factor in reducing injury and tragedy within our ranks through training and policy review

They also provide their perspective to the Florida Municipal Insurance Trust, administered by the Florida League of Cities, to affect best practices in pursuit of reducing risk.

Vision of LEAP

LEAP's vision is to foster a spirit of cooperation within the law enforcement community.

To recognize that risk management is a key factor in reducing injury and tragedy within the ranks.

Through training, policy review and providing perspective to the Florida Municipal Insurance Trust, we can affect best practices to pursue a reduction of risk.



CONTACT

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More information
fmitleap.org



The screenshot shows the website for the Florida Municipal Insurance Trust (FMIT) Law Enforcement Advisory Panel. The header includes the FMIT logo and the text "FLORIDA MUNICIPAL INSURANCE TRUST" and "Law Enforcement Advisory Panel". Below the header is a navigation menu with links for "Home", "Founders Awards Photos", "About FMIT LEAP", "Join us", and "Training". The main content area features a section titled "Promoting Professional Policing" with a sub-section for "Next LEAP Directors Meeting: October 22, 2021 - 8:00 a.m." and a location in Orlando, FL. Below this is a "What is L.E.A.P.?" section with a description of the membership organization and its goals. To the right of this text is a small image of a police car. Below the "What is L.E.A.P.?" section is a "VISION OF L.E.A.P." section and a "MISSION OF L.E.A.P." section. At the bottom of the screenshot is a video player with a message: "This video is age-restricted and only available on YouTube. Learn more Watch on YouTube".

Employment Law Advisor (ELA)



What is ELA?

Access to an attorney with Sniffen and Spellman, Florida's premier employment practice law firm, who has significant public-sector employment law experience

NO COST if you have liability coverage for employment practices



What use ELA?

Employment law is complex

Many staff attorneys are not experts on this topic
(May need a second opinion)



Employment law mistakes can be costly

- Equal Employment Opportunity Commission (EEOC) data: The average out-of-court settlement for employment discrimination claims is about **\$40,000**
- Studies of verdicts have shown that about 10% of wrongful termination cases result in a verdict of **\$1 million or more**

When and How to Use ELA?

Hiring

Discipline

Promotion/Demotion

Transfer

Reassignment

Layoff

Termination

Complaints of unfair treatment, discrimination, harassment, etc.



Call Monday-Friday
(9:00 a.m.-5:00 p.m. ET)

888.368.FMIT (3648)



Florida Municipal Safety Excellence Initiative



Premise of the Safety Initiative

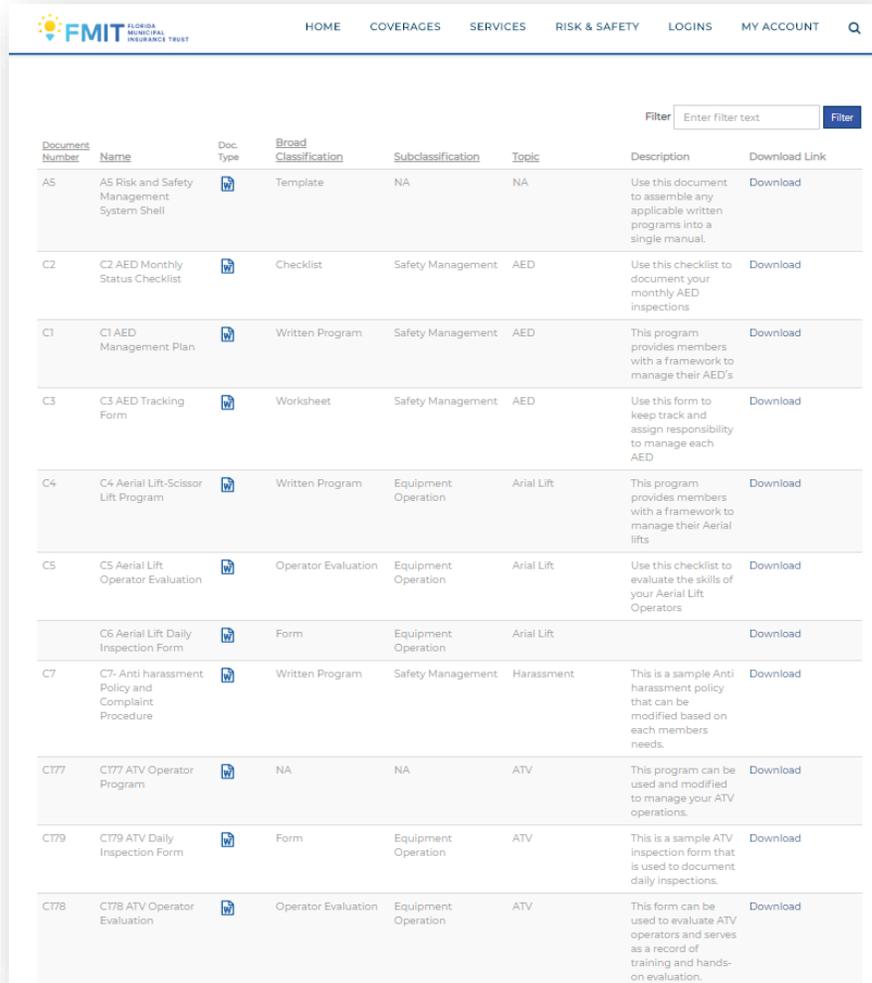
A meaningful and well-implemented safety management system will lead to a reduction in losses, injuries and illness.

True	False
<input checked="" type="checkbox"/>	<input type="checkbox"/>

The Initiative Has Two Parts



Resource Library



The screenshot shows the FMIT Resource Library website. The header includes the FMIT logo and navigation links: HOME, COVERAGES, SERVICES, RISK & SAFETY, LOGINS, and MY ACCOUNT. A search bar is located at the top right. Below the header is a table of documents with the following columns: Document Number, Name, Doc Type, Broad Classification, Subclassification, Topic, Description, and Download Link. The table contains 12 rows of document information.

Document Number	Name	Doc Type	Broad Classification	Subclassification	Topic	Description	Download Link
A5	A5 Risk and Safety Management System Shell	Doc	Template	NA	NA	Use this document to assemble any applicable written programs into a single manual.	Download
C2	C2 AED Monthly Status Checklist	Doc	Checklist	Safety Management	AED	Use this checklist to document your monthly AED inspections	Download
C1	C1 AED Management Plan	Doc	Written Program	Safety Management	AED	This program provides members with a framework to manage their AED's	Download
C3	C3 AED Tracking Form	Doc	Worksheet	Safety Management	AED	Use this form to keep track and assign responsibility to manage each AED	Download
C4	C4 Aerial Lift-Scissor Lift Program	Doc	Written Program	Equipment Operation	Aerial Lift	This program provides members with a framework to manage their Aerial lifts	Download
C5	C5 Aerial Lift Operator Evaluation	Doc	Operator Evaluation	Equipment Operation	Aerial Lift	Use this checklist to evaluate the skills of your Aerial Lift Operators	Download
	C6 Aerial Lift Daily Inspection Form	Doc	Form	Equipment Operation	Aerial Lift		Download
C7	C7- Anti harassment Policy and Complaint Procedure	Doc	Written Program	Safety Management	Harassment	This is a sample Anti harassment policy that can be modified based on each members needs.	Download
C177	C177 ATV Operator Program	Doc	NA	NA	ATV	This program can be used and modified to manage your ATV operations.	Download
C179	C179 ATV Daily Inspection Form	Doc	Form	Equipment Operation	ATV	This is a sample ATV inspection form that is used to document daily inspections.	Download
C178	C178 ATV Operator Evaluation	Doc	Operator Evaluation	Equipment Operation	ATV	This form can be used to evaluate ATV operators and serves as a record of training and hands-on evaluation.	Download



Available to all FMIT members

Nearly 700 cutting-edge documents, programs, forms and checklists

All can be easily edited, branded and customized for your needs

Example: Forklift

Forklift Operator Program

Purpose:
The **written program** sets on forklifts to load, unload, and move stock and other materials. This written program establishes guidelines to be followed whenever our employees work with forklifts.

The rules established in this program are to be followed to:

- Provide a safe working environment,
- Govern operator use of forklifts
- Ensure proper care and operation.

This Program Applies to the Following:

- Forklifts

Overall Responsibilities:
The **written program** changes in which it is considered the most important part of the program.

Current Operator Responsibilities:

- Candidates choosing to use forklifts must be properly trained.
- Certification

Training and Certification:
During the operation of forklifts, the operator must follow the written program and evaluation.

Hands-on Practice:
After a candidate has completed the class operating the forklift, they will be supervised by a qualified forklift operator and instructor.

Performance Evaluation:
When the operator is ready, an authorized **written program** forklift evaluator/trainer will conduct a performance evaluation of the operator. All candidates will be based on the equipment they will be driving.

Related Forms:

- Daily Forklift Inspection
- Forklift Quiz and Evaluation

Written Program

Daily Forklift Inspection Form

Inspection Item	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
1. Visual inspection of the operator's seat and seat belt																					
2. Visual inspection of the operator's feet and foot pedals																					
3. Visual inspection of the operator's hands and hand levers																					
4. Visual inspection of the operator's eyes and vision																					
5. Visual inspection of the operator's hearing and hearing aid																					
6. Visual inspection of the operator's clothing and footwear																					
7. Visual inspection of the operator's safety harness and seat belt																					
8. Visual inspection of the operator's safety harness and seat belt																					
9. Visual inspection of the operator's safety harness and seat belt																					
10. Visual inspection of the operator's safety harness and seat belt																					
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18. Visual inspection of the operator's safety harness and seat belt																					
19. Visual inspection of the operator's safety harness and seat belt																					
20. Visual inspection of the operator's safety harness and seat belt																					

Inspection Form

Forklift Operation

Necessary PPE:

- Eye Wear: Basic or high impact protection with side shields (ANSI Z87.1 or Z87.1 for high impact)
- Foot Wear: Puncture resistant protection (shoes with a protection) (ANSI Z41)
- Head Protection: General head protection for operators and driver seats. (See standard reference)
- General Fall Protection - Chose using a combination of safety based on hazards. (OSHA 1910.65) The following ratings would be appropriate for the tasks involved. (Consultation 2)

Pre-Start:

- Conduct a walk-around inspection of the unit - look for obvious leaks
- Verify the condition of the tires
- Check that forks are level (not bent, damaged, or cracked) and secure.
- Check that valves, controls, levers, and other mechanisms work properly.
- Report any problems to the person in charge of training, authorized mechanics.
- Check the general housekeeping and clearance conditions.
- Note any obstructions or floor surface problems. Remove obstructions if possible, otherwise proceed with caution.

Starting Unit:

General Safety Precautions:

- Always use seat belt and other safety equipment.
- Never drive a forklift toward a person standing in front of a forklift.
- Do not allow anyone to walk under the elevated portion of a forklift, except if the unit is being lowered.

Driving Unit:

- Look for the load to be within the rated capacity.
- Position the forks back enough for the outer edge of the intended load.
- Drive on the leading portion of a flat road surface on the forks.
- Drive under the load until the front lights touch the load.
- Look for the load to be centered.
- Drive on the surface of the road.
- If the load is not aligned and lift the load, lift back further before it.

Operating a Forklift:

- Obey speed limits and other traffic regulations.
- Make a clear view of the road to be traveled.
- If the load blocks the forward view, look or mirror (backlight) on the side of the road and drive on the right side of the road.
- Drive with the forks 4 - 5 inches above the ground with the back tire.
- Maintain a safe distance from other vehicles (at least 10 ft).
- Do not travel faster than the rated maximum speed.
- Do not transport anything on the rated maximum speed.
- Always use a safe distance from the edge of elevated platforms or ramps.
- Avoid driving over rough terrain.
- Do not drive over curb, over bumps, or trip plates.
- Do not attempt to travel over a ditch or on bridge plate if the load exceeds the rated capacity.

SWP/ Meeting Topic



Forklift Safety Awareness

Training Program



Forklift Quiz and Evaluation

Name: _____ Date: _____

- It is very easy to tip over on ramps and sloped surfaces whether the forklift is loaded or unloaded.
 - True
 - False
- When driving on a steep ramp with a loaded forklift, you must always keep the load uphill, even if it means driving in reverse down the ramp.
 - True
 - False
- Because a forklift weighs more, it is much easier to brake to a stop than an automobile.
 - True
 - False
- A forklift driver must always look...
 - in the mirror,
 - around the rear end
 - in the direction of travel
 - forward
- When should you do when you approach an intersection?
 - Slow down and sound the horn
 - Check for hazards by looking out of the cab
 - Turn slowly and smoothly
 - Get through as quickly as possible
- To lift people using a forklift, the operator must...
 - lift people with bare hands
 - use a pallet to provide a platform
 - know a truck needs a wal for protection
 - None of the above
- When forward visibility is obstructed or blocked...
 - look around the back
 - Proceed forward slowly and with due caution
 - Drive in reverse
 - None of the above
- Which of the following is a warning sign that the forklift may need to be taken out of service and repaired?
 - A brake pedal that feels spongy
 - Exhaust fumes that make you feel sick
 - All of the above
- A forklift is "atended" when...
 - the operator is within 25 ft. from the truck
 - the operator is further than 25ft. from the truck
 - the operator is within view of the truck
 - All of the above
- Protections and attachments can reduce the nominal capacity of your truck.
 - True
 - False

Quiz

Forklift Quiz and Evaluation

Employee Name: _____ Date of Training: _____

OPERATOR EXCELLENCE

Identify the best of the following practice qualifications and/or if a change occur I will return the supervisor immediately.

- No operator will operate a forklift unless properly trained
- No operator will operate a forklift unless properly trained
- No operator will operate a forklift unless properly trained
- No operator will operate a forklift unless properly trained

HANDS ON TRAINING & EVALUATION:

Rating Check this box if you are: Excellent Very Good Good Fair Poor

Operator	Date of Training	Rating	Area of Evaluation
Operator 1			Pre-Start Inspection
Operator 2			Starting Unit
Operator 3			Driving Unit
Operator 4			Operating a Forklift
Operator 5			Stopping a Forklift
Operator 6			General Safety Precautions
Operator 7			Driving Unit
Operator 8			Operating a Forklift
Operator 9			Stopping a Forklift
Operator 10			General Safety Precautions

Operator Comments: _____

Trainer Name: _____

Operator Evaluation

Certificate of Safety Excellence

This is a **VOLUNTARY** Safety Accreditation

Accreditation requires development and implementation of a safety management system

Once accredited, benefits include:

- A “Certificate of Safety Excellence”
- Peer recognition
- Reduced losses
- Note: Additional benefits coming soon!

Where to Start

Download the appropriate self-evaluation



Large



Small



Office



Police



Fire

Note: These are the same questions assessed in the “Safety Improvement Assessment” used to obtain the Certificate of Safety Excellence

**Florida Municipal
Insurance Trust
Partnership Award**



FMIT Partnership Award



The Florida Municipal Insurance Trust (FMIT) Partnership Award is designed to recognize members' successful insurance processes, risk management efforts and other proactive measures that improve the quality of life in their community and working environment.



The FMIT is a partnership of local governments in Florida, so these efforts should align with the FLC's mission to serve the needs of Florida's cities. All members with at least one line of related coverage through the FMIT are eligible for this award.

FMIT Partnership Award

Members selected for this award must meet the following criteria:

- Participation of SEI and/or training programs
- Impactful community service contribution
- Timely claims reporting demonstrating open communication with FMIT
- Participation in FMIT events
- Sharing resources with fellow members to address exposures
- Proactiveness of risk management processes.

FMIT Partnership Award



If your municipality or agency would like to be considered for this award in the future, speak to your Risk & Safety Management Consultant about how you can work toward meeting the award criteria.



Group Health Program

Group Health Team



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FMIT Group Health Program

- ▶ UnitedHealthcare administrative services only contract
- ▶ National network/no referral necessary
- ▶ Lessen impact of shock claims
- ▶ Underwriting stability
- ▶ Plan designs with the municipality in mind



Hometown Health Wellness Program

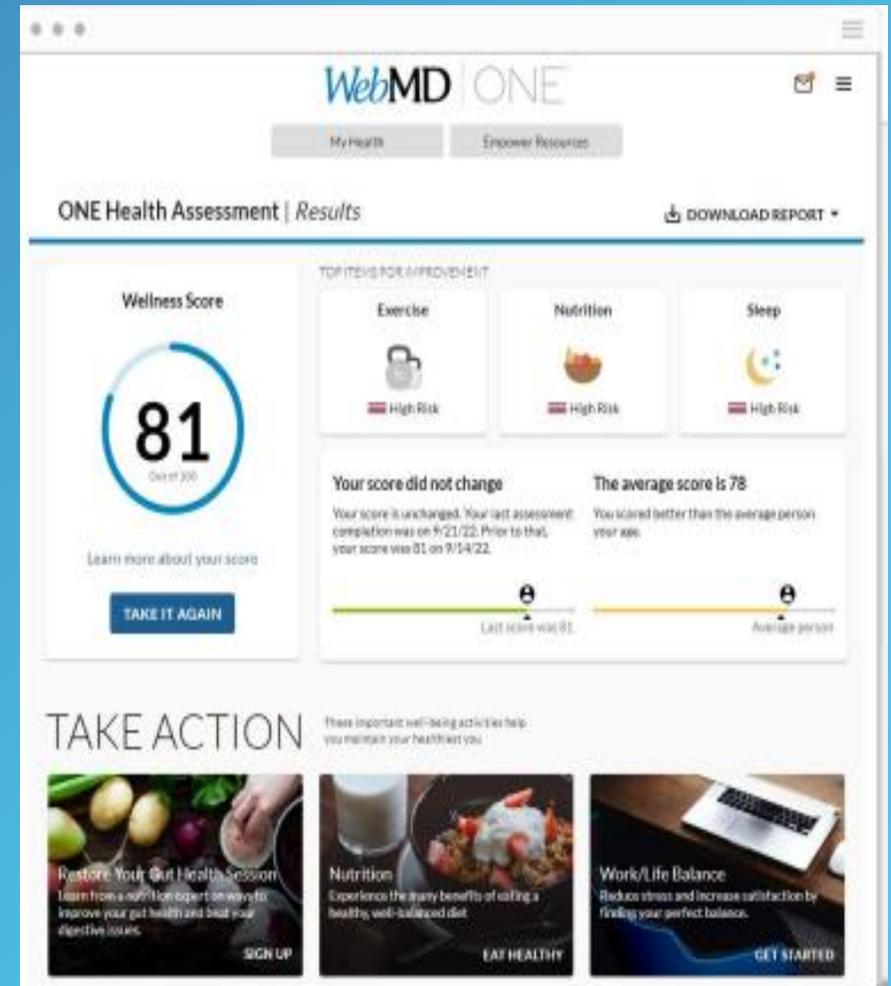
- ▶ Unique wellness program designed for municipalities
- ▶ Wellness in municipal governments is TOUGH
- ▶ Early detection and prevention of claims causing diseases



**HOMETOWN
HEALTH**

Hometown Health Employee Wellness Program

- Dedicated FLC Wellness Coordinator
- Onsite biometric screening events
- Onsite vaccine events
- Employee Wellness Portal
- Unlimited telephonic health coaching
- Quarterly wellness challenges
- Webinars throughout the year



Hometown Health/WebMD Partnership

- Have partnered with WebMD for 11 years strong!

WEIGHT

- FLC participants lost a total of 9877 pounds.
 - That's the equivalent to the weight of nearly 76 Florida panthers.
 - This could also equate to nearly 18 American alligators.
 - The panther and alligator are the state animal and state reptile of Florida, respectively.

EXERCISE

- FLC participants increased their exercise by 132,514 minutes per week.
 - That's equivalent to the time it would take to drive from Indianapolis to Orlando, FL and back over 78 times!
 - In a year, this trip could be completed over 4,067 times!

NUTRITION

- FLC participants increased their fruit and vegetable intake by 1226 servings per day.
 - That's equivalent to more than 76 gallons of orange juice.
 - That would be more than 27,968 gallons in a year!
 - Florida is the nation's leader in production of this Vitamin C packed citrus fruit.

Hometown Health: Success Story

WebMD
health services



Florida League of Cities Participant Success Story



Lifestyle Coaching

Male, 60 years old

Support through health coaching helped this participant exceed his initial 10-pound weight loss goal. Working with his coach helped him develop a plan to be more aware of his food intake. Reducing starchy foods, deserts, and soft drinks helped him in his journey to begin losing the weight. A goal set to walk daily assisted him in building willpower and feeling more energetic. By his last coaching call, he had reduced his weight by 20 pounds and felt more motivated and confident to keep going!

WebMD
health services



RESULTS:

20 pounds lost

2.8 point reduction in BMI

315 minute increase in exercise

- Participated in 3 coaching sessions this program year, has worked with WebMD coaches for 3 years.
- Improved overall diet.
- Implemented a new exercise routine.

Reward Program Design

Hometown Health Activity Reward

Earn up to \$125 in VISA gift cards:

- Complete the Online Health Assessment by May, 31st (\$25 gift card); AND
- Complete your health screening or a wellness visit with your physician; AND
- Accumulate 100 points before September 30th (\$100 gift card).

CHOOSE HOW YOU EARN \$100

Activity	Reward
Overall Well-Being	
Complete a Daily Habits Plan	15 points per goal (up to 45 points)
Health Coaching: Schedule online or call 855.667.2546	25 points per session (up to 75 points)
Physical Health	
Watch a physical well-being video	5 points
Participate in "The Invitational Team Steps" Challenge	20 points
Log at least 10,000 exercise minutes	20 points
Emotional Health	
Complete an anxiety assessment	5 points
Set a Well-Being SMART Goal	5 points
Participate in the "Seize the Zzzz" Challenge	20 points
Self-Care Education	
Download the "Wellness At Your Side" app	5 points
Find a local primary care physician and get an annual physical	10 points
Participate in the "Rethink Your Drink" Challenge	20 points

Hometown Health Incentive Program

BRAND NEW 2023!

- Designed to increase a municipality's workplace efforts that will have a meaningful impact/reduction on their employees' modifiable risks.
- Hometown Health Award Winners will be presented with an award and a total incentive of up to \$25,000 (equal to 1% of premium).



REQUIREMENTS:

- The Medical Loss Ratio must be under 80% for the program year.

AND

- A minimum of 50% Tier 1 participation (earning up to 0.5% of premium, \$12,500 max).
- A minimum of 25% Tier 2 participation (earning an additional 0.5% of premium, \$12,500 max).

Additional Programs

- ▶ Employee Assistance Program – Ran through UHC
- ▶ Critical Care Management Unit
- ▶ Onsite “Lunch N Learns”
- ▶ “Know Your Benefits” Programs

All above programs are at no additional cost to municipality and enrollees on the plan!

FMIT Group Health Program

- ▶ Direct administrative/carrier contact
- ▶ Sound assets backed by the Florida Municipal Insurance Trust
- ▶ Rates set for entire policy year
- ▶ The FMIT pays no commission to FLC employee
- ▶ Premium dollars directly support FLC efforts for your municipality



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QUESTIONS?