

# 2006 Florida Cities of Excellence Awards Program ▶


Category (Please check one) See Award Criteria for more information. Please print or type. One nomination per page.

Name of Municipality Nominated \_\_\_\_\_  
Nominated by \_\_\_\_\_  
(Name of City/Town/Village)

Name of Municipality Nominated \_\_\_\_\_  
Nominated Project \_\_\_\_\_  
Nominated by \_\_\_\_\_  
(Name of City/Town/Village)

Name of Individual Nominated \_\_\_\_\_  
Nominated by \_\_\_\_\_  
(Name of City/Town/Village)

Name of Individual Nominated \_\_\_\_\_  
Nominated by \_\_\_\_\_  
(Name of City/Town/Village)

 Name of Individual Nominated Doug Mikell  
Title Code Compliance Officer Department Police Department  
Nominated by City of Cape Coral  
(Name of City/Town/Village)

Name of Individual Nominated \_\_\_\_\_  
Nominated by \_\_\_\_\_  
(Name of City/Town/Village)

Name of Individual Nominated \_\_\_\_\_  
Nominated by \_\_\_\_\_  
(Name of City/Town/Village)

Name of Individual Nominated \_\_\_\_\_  
Nominated by \_\_\_\_\_  
(Name of City/Town/Village)

Name of Individual Nominated \_\_\_\_\_  
Nominated by \_\_\_\_\_  
(Name of City/Town/Village)

Name of Individual Nominated \_\_\_\_\_  
Nominated by \_\_\_\_\_  
(Name of City/Town/Village)

Please print or type.

Name Terry Stewart  
Title City Manager  
Government City of Cape Coral  
Address P.O. Box 150027, Cape Coral, FL 33915  
Telephone Number (239) 574-0450 Fax (239) 574-0452  
E-mail Address tstewart@capecoral.net

This nomination has been voted on and approved by a majority of the city council/commission.

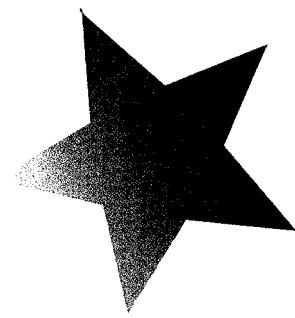
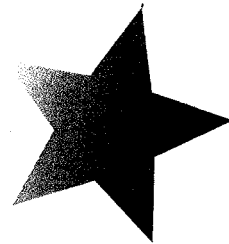
Signed Bonnie J. Vent  
City Clerk

The judges will use the narrative and supportive information to select the award winners. Nominators/nominees are asked not to contact the judges directly.

In the narrative, please be clear and concise, using the Award Criteria to support the selection of your nominee. Please type (or print in black ink), up to 1,200 words, double-spaced on white 8-1/2" x 11" paper.

Up to 10 pages of supportive information (newspaper clippings, photographs, letters from constituents, etc.), on 8-1/2" x 11" paper (single-sided) may be provided. Please do not include videotapes, DVDs, CDs or Power-Point presentations.

Submit nominations by **August 18, 2006**:  
Florida League of Cities, Inc.  
Attn: Florida Cities of Excellence  
301 S. Bronough Street, Suite 300 (32301)  
P.O. Box 1757  
Tallahassee, FL 32302-1757



Florida League of Cities  
City Employee of the Year Nomination  
City of Cape Coral  
Doug Mikell

Doug Mikell is a retired Firefighter from Pembroke Pines, Florida. He currently holds the position of Code Compliance Officer with the City of Cape Coral and has held that position since June of 2005. During his tenure with the City of Cape Coral his work performance has been exemplary. Doug is a conscientious and dependable employee, and his enthusiasm for his assigned tasks is infectious. He strives to be “part of the solution rather than part of problem.”

The City of Cape Coral is a growing metropolis. With that, the City also experiences a number of code related complaints, including but not limited to illegally parked construction vehicles and construction activity exceeding lawful time parameters. Based on Doug’s flexibility and “team player” philosophy, he routinely volunteers for additional responsibilities and frequently adjusts his schedule to include “middle of the night” enforcement to accommodate the Bureau’s goals and objectives.

Doug is a meticulous individual and completes his required assignments in a neat, orderly and timely fashion. As a Code Compliance Officer, Doug has also taken the initiative to orchestrate “compliance sweeps” in his assigned sector in an attempt to prevent blight and rid his zone of unsightly properties, thus creating a cleaner, safer and more esthetically pleasing environment for the citizens of Cape Coral.

Notwithstanding, Officer Mikell has investigated a number potentially high profile and involved code cases. One particular nuisance case involved a “miniature horse” kept in a residential area within the city limits. Upon receipt of the complaint, Doug visited the site and interviewed home owner and inspected the property. Based on the nature of the complaint, further detailed research was necessary before a determination was made as to the legality of keeping the animal in a residential neighborhood. Officer Mikell photographed the horse and involved property. During his investigation, Doug obtained documentation from a Doctor of Veterinary Medicine who deemed the horse to be a domesticated animal. He contacted the City’s Department of Community Development, researched other ordinances applicable to the situation and arranged for an Agricultural Officer to inspect the property. After rendering a decision following a thorough investigation, Doug took it upon himself to make several unannounced visits to the property to ensure compliance was maintained. The initiative, thoroughness, tenacity and professionalism that Doug displayed during this investigation was exceptional.

Not only is Doug an excellent employee, he is also a humanitarian. In November 2005, Doug had contact with a couple and their young child, displaced by Hurricane Katrina who temporarily established residency in Cape Coral. While in their rented duplex, Doug observed unsuitable and hazardous living conditions, specifically exposed electrical wires, water leaking from the ceiling and walls, and mold around vent system. Based on the existing conditions, the residence was uninhabitable. As a result, Doug immediately made arrangements for the trio to be placed in a City-owned duplex, earmarked for “Katrina” victims until the necessary repairs to their own residence could be made. In an

act of benevolence, Doug personally purchased and installed a smoke detector and electrical covers. The following day, Doug expended a significant amount of his time coordinating the move, which included moving furniture with the assistance of other Firefighters and volunteers. By day's end, the young couple was settled into a new and much safer environment. Doug's efforts and concern for humanity certainly exceeded the scope of his duties, and thanks to his initiative, a family had been given the opportunity for a safe and more enjoyable holiday season. As a result of his initiative and action, Doug was named the City of Cape Coral Employee of the month for November 2005 and the City's Employee of the Year for 2005.

The aforementioned are examples of Doug's many positive attributes.

He recently applied for the position of police officer with the belief he can continually make the community a safer and better environment in which to work and live.