

Contact Person

The following person will be the main contact if your city's nominee is selected as a finalist.

Please print or type.

Name PAIRICE C. MURPHY

Title ASSISTANT TO THE CITY MANAGER

Government CITY OF DALTONA

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Nomination Certification

This nomination has been voted on and approved by a majority of the city council/commission.

Signed Faith G. Miller
City Clerk

The judges will use the narrative and supportive information to select the award winners. Nominators/nominees are asked not to contact the judges directly.

Narrative

In the narrative, please be clear and concise, using the Award Criteria to support the selection of your nominee. Please type (or print in black ink), up to 1,200 words, double-spaced on white 8-1/2" x 11" paper.

Please include a word count: 1045
Number of words

Supportive Information

Up to 10 pages of supportive information (newspaper clippings, photographs, letters from constituents, etc.), on 8-1/2" x 11" paper (single-sided) may be provided. Please do not include videotapes, DVDs, CDs or Power-Point presentations.

Submit nominations by **August 10, 2007:**

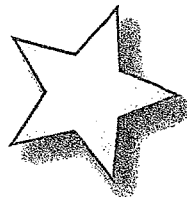
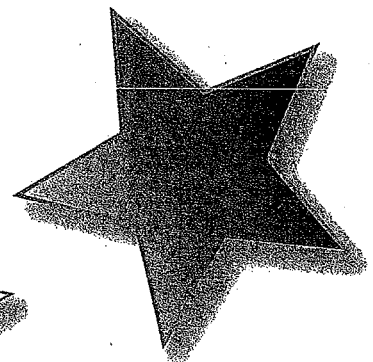
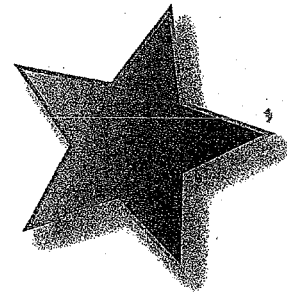
Florida League of Cities, Inc.

Attn: Florida Cities of Excellence

301 S. Bronough Street, Suite 300 (32301)

P.O. Box 1757

Tallahassee, FL 32302-1757



George Trovato – City of Deltona

Florida Cities of Excellence Award Program

2007 City Employee of the Year Nominee

George Trovato began 2007, as he has over the past several years, as our first and only Assistant City Attorney. George has been a loyal and dedicated City employee for the past four years. In February, 2007, the City Attorney eliminated his position due to budget constraints and changes in the legal demands for outside legal experts related to the new dynamic economic development direction of the City's future.

Due to his fortitude and commitment to serving the City and its citizens and with his continued desire to work for City government, he accepted a new position to become our City's first Senior Projects Manager. Shortly thereafter, he was the only City employee recognized with an award by the Volusia League of Cities, during their inaugural awards recognition, with the 2007 Silver Star President's Award for distinguished service for going beyond the call of duty and surpassing what is expected in 2006.

Furthermore, George has been acknowledged in 2006 for his dedicated service and extraordinary efforts to collect outstanding enforcement services fines of over \$150,000 and satisfactions of liens totaling over \$700,000. In 2007, the Mayor of the City of Deltona presented George with a certificate of recognition for his dedication to the City and his outstanding community service.

George saw this unexpected change in employment as a tremendous opportunity to expand his knowledge and work experience in city government and to begin new projects that will help to provide various social service programs to the citizens of our community and improve communication and safety for all the employees. He then proceeded to join the Florida City and County Managers Association (FCCMA).

His judgment as our Senior Projects Manager has allowed George, in a team effort, to help save the City over \$200,000 dollars in insurance premiums for property, liability and workers' compensation insurance this year through a thorough committee review of our assets and a bidding proposal process. In addition, George has taken the initiative to lead the development and revitalization of our "Safety First" program to expand safety awareness and implement a City-wide training program for all employees on a departmental as well as City wide basis. He helped to create a safety and loss prevention training program for several departments after conducting extensive risk analyses of these various City departments.

He was instrumental in revising the City's employee handbook and is currently updating the City's safety manual. George also took the initiative of creating the first comprehensive emergency management policy (CEMP) for the City Manager's Department.

George has been the lead manager in the relocation of our law enforcement department as a result of potential health and safety concerns at their previous facility. His ability to coordinate various contractors, as well as City and County department employees,

ensured that the law enforcement department moved within a 24 hour period to their new location without any interruption of service to the community.

The challenges of creating the 2007/2008 City budget proposals was an eye opening experience for George since it was the first time he has been involved in such an activity. He persisted through the lengthy process and contributed to the overall City budget planning and preparation process. This annual City budget for 2007/2008 resulted with a greater than 16% reduction from the previous budget in ad valorem tax revenue while increasing the City's staff by over 25 employees. This reduction in the tax rate was twice the state mandated reduction for our City.

George's cooperation and flexibility of his personal schedule has allowed him to be involved in various continuous and ongoing City committee projects such as the creation of an Economic Development Plan to include a downtown business activity center and a City-wide Retail Strategic Development Plan.

George lives 30 miles from the City of Deltona but has committed his personal time to serving our community. George began a free legal service program in conjunction with the Deltona Civic Association and Community Legal Services of Mid-Florida, to help our qualifying residents who cannot afford an attorney such as the elderly and low-income families. He also makes time to conduct free legal clinics, provide pro bono advice and distribute information of available social service resources in the community on weekends.

George has an incredible relationship with the citizens of our city. He is a board member of four local non-profit organizations based in our City. His involvement, accomplishments and contributions to these organizations has resulted in, but is not limited to, the following:

- Volunteered to be a legal advocate for 2007 Volusia County Tornado victims;
- American Cancer Society Relay for Life fundraiser;
- Help provide free school supplies to over 500 low income children in each of the last two years;
- Giveaway of food and toy to families during the winter holidays;
- Free Spanish and English language classes to citizens and city employees;
- Workforce skills training to help homeless individuals return to work;
- Personal contribution of several thousand dollars to non-profit organizations;
- Personally volunteered several hundred hours to local events and non-profit organizations this year;
- Involved with the Deltona Civic Association to organize the Annual Deltona Day Parade for the last two years;
- Volunteer to provide free tax preparation services to the elderly.

George has completed four years of outstanding dependable, dedicated, and reliable service to the City of Deltona. He has only been out on sick leave four days in the past four years. Three days were due to taking his father for medical treatment.

George has future plans of developing a municipal government education and law awareness and public relations programs for high school students in cooperation with Volusia County School Board and the Florida Bar Justice Teaching program which is intended as a proactive approach to promote public participation in municipal government.

For these and other reasons not mentioned, we believe that George Trovato should be strongly considered for the 2007 Florida Cities of Excellence Employee of the Year Award. Attached are copies of his resume and a letter of recommendation and support from the Deltona Civic Association which has been in existence for over 30 years.

Total text 1045 words.